

Job Description

Job Title: Digital Developer

About SLC

Student Loans Company is a non-profit making Government-owned organisation set up in 1989 to provide loans and grants to students in universities and colleges in the UK. We are responsible, in partnership with Local Authorities in England and Wales, the Student Awards Agency for Scotland, the Education and Library boards in Northern Ireland, the Higher Education Institutions and HM Revenue & Customs, for student support delivery in the UK.

Company Mission

We enable our customers to invest in their futures by delivering secure, accurate and efficient assessment, payment and repayment services.

Company Vision

Our vision is to be valued as a digital, customer-focused, centre of excellence.

Job Details

Overview of department:

SLC are in the process of reforming our Digital Delivery team, this marks the beginning of our journey towards achieving SLC's Vision - to be valued as a digital, customer-focused, centre of excellence. In order to achieve our vision we require a dedicated team of staff.

The Digital Delivery Team will be structured using a multitude of developed roles to SLC, initially consisting of Digital Leads, Digital Technologist – Quality & Testing and Digital Developers. This is likely to expand as the team moves forward encompassing additional roles. For this team to be the best it can be we are looking for individuals who are passionate about their career and keen to develop further, we want candidates who continually develop themselves keeping up to date with the newest technologies and updates within the Digital space.

The Digital Delivery Team will work with the users to continually develop best practises and fully understand the systems inside out in order to develop the best possible system for both our business users and our customers.

Grade:

Grade 4

Reporting to:

Digital Delivery Manager

Job Purpose:

Engineering fit-for-purpose software for our customers

Provide solid tests for code delivered

Build and consume APIs

Enhance the developer community by contributing ideas and developing good practices

Sharing knowledge across the whole team and between teams
Share and reuse open source code

Key responsibilities:

Work as a team to develop quality software
Coach and support colleagues via pairing and feedback
Actively maintain network of colleagues throughout organisation to aid collaboration
Review and challenge processes to make them better
Communicate clearly and accurately to stakeholders & clients

Knowledge, Skills and Experience:

Essential

Strong interpersonal skills and ability to learn on the job
Strong demonstrable skills in an OO language, ideally Java.
Degree or similar qualification for development skills
Understanding of Agile methodology and ability to work in Agile environment
Familiarity of source control systems, ideally Git
Ability to work in a team and be a team player
Ability to adapt and learn new skills quickly

Desirable

Familiarity with relational & non-relational databases ideally MongoDB
Familiarity with UNIX environment, systems administration, scripting etc.
Prior experience in a Digital Agency or Professional software house
Experience with other languages, tools or methodologies
Experience of TDD, BDD etc
Experience of building and scaling high-traffic websites
Experience of UX, accessibility, user testing etc.