

Job Description

Job Title: Finance Business Partner

About SLC

Student Loans Company is a non-profit making Government-owned organisation set up in 1989 to provide loans and grants to students in universities and colleges in the UK. We are responsible, in partnership with Local Authorities in England and Wales, the Student Awards Agency for Scotland, the Education and Library boards in Northern Ireland, the Higher Education Institutions and HM Revenue & Customs, for student support delivery in the UK.

Company Mission

We enable our customers to invest in their futures by delivering secure, accurate and efficient assessment, payment and repayment services.

Company Vision

Our vision is to be valued as a digital, customer-focused, centre of excellence.

Job Details

Overview of department: As a member of the Finance Team you will help deliver the SLC Mission with a focus on the key business objective of Managing Public Money. You should also strive to demonstrate our Leading the Way values. Our back office support is vital to creating the value needed to support the continuous improvement required to achieve the implementation of a Digital, Customer Focused, Centre of Excellence and we can all contribute to this.

Grade: G6

Reporting to: Head of Operations Performance

Budget Responsibility: None

Line Management Responsibility: Yes – matrix management

Job Purpose: To lead the execution of appropriate mechanisms to deliver consistent financial planning; forecasting, analysis and reporting activities to ensure fit for purpose consolidated reporting to support the SLC's management in appropriate and timely decision making. The role will engage with and influence senior partners to achieve strong financial assurance and collaborative working, and to drive appropriate project financial decision making by both Internal and External Customers.

Key Responsibilities:

- Takes the role of the 'Critical Friend' in relation to the function providing challenge to existing and process ways of working to gain value for money. Additional, this role should ensure that all corporate processes are been followed within the department including investment accounting, wider financial management, MTFP, budget and year end
- Manages the interdependencies between management and project accounting leverages

systems as appropriate to deliver a fit for purpose, efficient function

- Lead the team in delivering continual improvement across the organisation fostering a culture of inquisitiveness, confidence and determination
- Initiates, coordinates and tracks financial processes improvements and ensures compliance with appropriate financial standards and best practices
- Interpreting, explaining, reporting on and driving performance within the department
- Presenting a dynamic industry , competitor and economic context
- Supporting and influencing key operational and strategic decisions
- Advising on key business planning assumptions, trade offs and opportunities
- Providing ad hoc analysis and insights on specific issues;
- Complete and continually review the savings plan that links into the Medium Term Financial Plan ensuring that the Directorate have a savings plan
- Lead and complete the budget for Directorate adhering to the budget setting process as define by the Finance Department and completing to timetable

Knowledge, Skills and Experience:

- CCAB qualified accountant with at least 5 years post qualification experience at a Senior level
- In depth understanding of Student Finance funding
- In depth knowledge of SLC strategy and objectives
- Ability to develop and deliver strategy
- Excellent leadership and delegation skills
- Excellent influencing skills
- Good track record of leading a finance applications management-and-support team of three or more technical resources
- Significant track record of working with finance systems within a complex environment
- Experience and technical systems knowledge of Oracle E-Business Suite and Hyperion is essential
- Prior experience of Project Sponsor/Management in system implementations